

At Goughs, one of the leading law firms in Wiltshire, our Commercial team undertake a broad range of general and complex commercial transactions and disputes throughout a variety of industries and sectors.

We ensure that our clients always receive a personalised, tailored and effective service by encouraging a culture of education, motivation and pragmatism which adds real value to our clients' businesses.

### Nick Davis – Head of Department



T: 01380 726913

E: [nickdavis@goughs.co.uk](mailto:nickdavis@goughs.co.uk)

Office Address:  
Goughs Solicitors  
Ramsbury House  
30 Market Place  
Devizes  
Wiltshire  
SN10 1JG

[www.goughs.co.uk](http://www.goughs.co.uk)

#### Areas of practice

- Transfer of properties into Self Invested Pension Plans (SIPPS), leases back to the investor and agreement between SIPP members. Providing seminars on SIPPS
- Farm sales, farm business tenancies, agricultural agreements
- Business transfers (asset sale or share sale) for companies, partnerships or sole traders
- Sales and purchases of commercial property, both freehold and leasehold.
- Terms of business and other commercial agreements
- Advice in relation to limited companies, shareholdings and directors, drafting shareholders agreement
- Company restructures and formations
- Partnership formations and retirements
- Building and property developments
- Intellectual property advice and drafting agreements

### Kevin Basnett – Managing Partner



T: 01249 812086

E: [kevinbasnett@goughs.co.uk](mailto:kevinbasnett@goughs.co.uk)

Office Address:  
Goughs Solicitors  
The Strand  
Calne  
Wiltshire  
SN11 0JU

[www.goughs.co.uk](http://www.goughs.co.uk)

#### Areas of practice

- Employment contracts, contracts for services, directors service agreements
- Severance negotiations and compromise agreements
- Restrictive covenants, confidentiality clauses – effectiveness and disputes
- Defending employment tribunal claims on behalf of employers
- Advice on disciplinary, capability and grievance issues
- Redundancy and re-organisation, negotiation and procedures
- Advice and representation on discrimination and equality issues
- Performance management techniques, advice and procedures
- Employment issues on business transfers, including TUPE and realigning, restructuring and re-organisation
- Advising on data protection and human rights issues in the workplace
- Partnership disputes and claims

#### Stephen Howard – Senior Partner



T: 01249 444499

E: [stephenhoward@goughs.co.uk](mailto:stephenhoward@goughs.co.uk)

Office Address:

Goughs Solicitors  
Mill House  
1 New Road  
Chippenham  
Wiltshire  
SN15 1EJ

[www.goughs.co.uk](http://www.goughs.co.uk)

#### Areas of practice

- Company restructures and formations, with particular reference to balancing control, financial reward and share values, succession and exit mechanisms
- Advice in relation to limited companies, shareholdings and directors, drafting Shareholder Agreements
- Business transfers (asset sale or share sale) for companies, partnerships and sole traders
- Partnership formations, retirements and disputes
- Terms of business and other commercial agreements
- Copyright advice and licensing
- Dealings and disputes in relation to grants, renewals and assignments of leases and interpretation of lease provisions
- Sales and purchases of commercial property, both freehold and leasehold
- Land and property options, building and property developments
- Sales and purchases of residential development sites

#### Paul Vingoe - Partner



T: 01225 762683

E: [paulvingoe@goughs.co.uk](mailto:paulvingoe@goughs.co.uk)

Office Address:

Goughs Solicitors  
2 Fore Street  
Trowbridge  
Wiltshire  
BA14 8HX

[www.goughs.co.uk](http://www.goughs.co.uk)

#### Areas of practice

- New leases and assignment of leases of commercial property
- Land sales and acquisitions (open market, private, auction)
- Sales and purchases of residential development sites
- Business transfers (asset sale or share sale) for companies, partnerships and sole traders
- Buy to let conveyancing for property investors
- Licences for premises

**Martin Lang - Partner**

T: 01249 712193

E: [martinlang@goughs.co.uk](mailto:martinlang@goughs.co.uk)

Office Address:

Goughs Solicitors  
23 Pickwick Road  
Corsham  
Wiltshire  
SN13 9BH

[www.goughs.co.uk](http://www.goughs.co.uk)

**Areas of practice**

- Acquisition and sale of development land
- Strategic land purchases and site assemblies, promotion agreements
- Infrastructure agreements for residential development sites
- Planning advice including Unilateral undertakings and section 106 agreements for developers and landowners
- Overage provisions and clawback agreements in land transfers
- Sale of social housing land to registered social landlords
- General management of development sites (including sale of freehold and leasehold plots)

**Stephen Cave – Partner**

T: 01249 812086

E: [stephencave@goughs.co.uk](mailto:stephencave@goughs.co.uk)

Office Address:

Goughs Solicitors  
The Strand  
Calne  
Wiltshire  
SN11 0JU

[www.goughs.co.uk](http://www.goughs.co.uk)

**Areas of practice**

- New leases and assignments of leases of commercial property
- Renewal of leases under the Landlord and Tenant Act 1954
- Property and associated transactions on behalf of smaller public authorities, and advising them on matters of public law and probity
- Property transactions on behalf of charities including advice on and ensuring compliance with statutory charitable requirements
- Sales and purchases of commercial property, both freehold and leasehold
- Buy to let conveyancing for property investors
- Sales and purchases of agricultural property
- Sales and purchases of residential development sites
- Option agreements for potential development land, acting for the land owner

#### Andrew Given - Associate



T: 01249 712193

E: [andrewgiven@goughs.co.uk](mailto:andrewgiven@goughs.co.uk)

Office Address:

Goughs Solicitors  
23 Pickwick Road  
Corsham  
Wiltshire  
SN13 9BH

[www.goughs.co.uk](http://www.goughs.co.uk)

#### Areas of practice

- General management of development sites (including sale of freehold and leasehold plots)
- Plot sales for developers and part exchanges, sale of affordable housing to housing associations
- Acquisition and sale of development land
- Infrastructure agreements relating to residential development sites
- Buy to let conveyancing for property investors
- New leases and assignment of leases of commercial property
- Business transfers (asset sale or share sale) for companies, partnerships or sole traders
- Wayleave agreements, deeds of easement, rights of way
- Sales and purchases of commercial property, both freehold and leasehold

#### Beth Heley - Solicitor



T: 01249 712193

E: [bethheley@goughs.co.uk](mailto:bethheley@goughs.co.uk)

Office Address:

Goughs Solicitors  
23 Pickwick Road  
Corsham  
Wiltshire  
SN13 9BH

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- Buy to let conveyancing for property investors
- Wayleave agreements, deeds of easement, rights of way

#### Gemma Sumsion - Solicitor



T: 01380 726913

E: [gemmasumsion@goughs.co.uk](mailto:gemmasumsion@goughs.co.uk)

Office Address:

Goughs Solicitors  
Ramsbury House  
30 Market Place  
Devizes  
Wiltshire  
SN10 1JG

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#### Areas of practice

- Business transfers (asset sale or share sale) for companies, partnerships or sole traders
- Sales and purchases of commercial property, both freehold and leasehold
- New leases and assignments of leases of commercial property
- Renewal of leases under the Landlord and Tenant Act 1954
- Company formation and re-organisation
- Advice in relation to limited companies, shareholdings and directors, drafting shareholders agreements
- Partnership formations and retirements
- Advising on and selling franchise and distribution agreements
- Licences for premises
- Terms of business and other commercial agreements
- Option agreements
- Wayleave agreements, deeds of easement, rights of way
- Terms and conditions of business
- Shareholder and director disputes

#### Gabby Corp - Solicitor



T: 01249 812086

E: [gabbycorp@goughs.co.uk](mailto:gabbycorp@goughs.co.uk)

Office Address:

Goughs Solicitors  
The Strand  
Calne  
Wiltshire  
SN11 0JU

[www.goughs.co.uk](http://www.goughs.co.uk)

#### Areas of practice

- Advising and supporting schools on all aspects of conversion to an academy including company formation, governance, TUPE, transfer of land, assets and liabilities
- Employment contracts, contracts for services, directors service agreements
- Severance negotiations and compromise agreements
- Restrictive covenants, confidentiality clauses – effectiveness and disputes
- Defending employment tribunal claims on behalf of employers
- Advice on disciplinary, capability, grievance discrimination and equality issues
- Redundancy and re-organisation negotiation procedures
- Employment issues on business transfers, including TUPE and realigning, restructuring and re-organisation
- Company restructures and formations
- Sales and purchases of commercial property, both freehold and leasehold
- New leases, assignment and renewal of commercial leases

**Nick Dark - Litigation Executive**



T: 01380 726913

E: [nickdark@goughs.co.uk](mailto:nickdark@goughs.co.uk)

Office Address:

Goughs Solicitors  
Ramsbury House  
30 Market Place  
Devizes  
Wiltshire  
SN10 1JG

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**Areas of practice**

- Dispute resolution (including mediation) and civil litigation (high court and county court)
- Commercial advice and company incorporation (including industrial & provident societies)
- Terms of business / conditions of sale
- Director / shareholder and company disputes
- Commercial lending
- Charges, debentures and mortgages
- Directors' guarantees
- Credit control and recovery of debts
- Insolvency statutory demands, company winding-up and individual bankruptcy
- Housing law, private landlords, landlord & tenant, registered social landlords (housing associations)
- Possession claims
- Foreclosure by mortgagees (banks, etc.) and claims by trustees in bankruptcy
- Partnerships agreements disputes and dissolution
- Consumer advice
- Boundary disputes, property rights and easements
- Renewal of leases under the Landlord and Tenant Act 1954

#### Our offices

With offices at six locations across Wiltshire and with continuing investment in our employees and technology; you can be assured that at Goughs you will receive the best possible legal advice, tailored to meet your needs.

#### Contact us

##### Goughs Solicitors

**Calne:** 01249 812086

**Chippenham:** 01249 444499

**Corsham:** 01249 712193

**Devizes:** 01380 726913

**Melksham:** 01225 703036

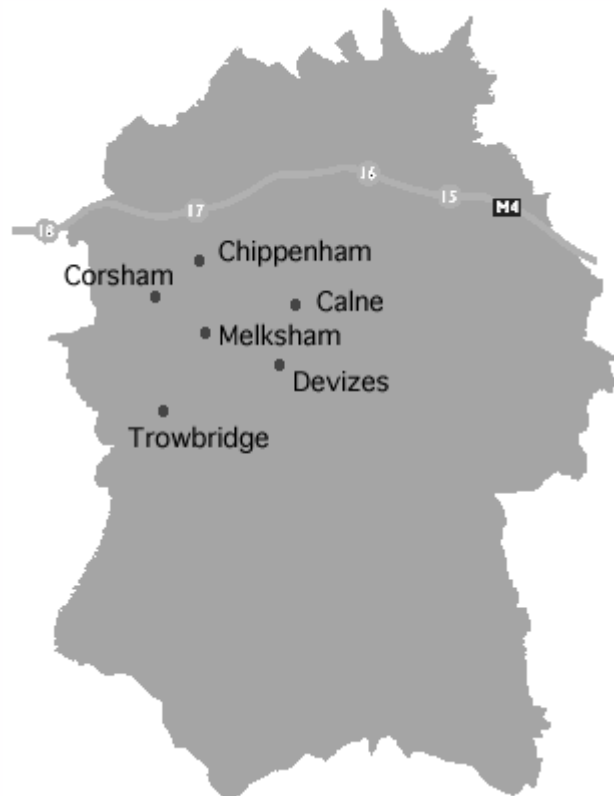
**Trowbridge:** 01225 762683

Or email

[commercial@goughs.co.uk](mailto:commercial@goughs.co.uk)

Or visit our website

[www.goughs.co.uk](http://www.goughs.co.uk)



**Calne** - The Strand, Calne, Wiltshire, SN11 0JU

Tel: 01249 812086

**Chippenham** - Mill House, 1 New Road, Chippenham, Wiltshire, SN15 1EJ

Tel: 01249 444499

**Corsham** - 23 Pickwick Road, Corsham, Wiltshire, SN13 9BH

Tel: 01249 712193

**Devizes** - Ramsbury House, 30 Market Place, Devizes, Wiltshire, SN10 1JG

Tel: 01380 726913

**Melksham** - 5 Bath Road, Melksham, Wiltshire, SN12 6LN

Tel: 01225 703036

**Trowbridge** - 2 Fore Street, Trowbridge, Wiltshire, BA14 8HX

Tel: 01225 762683